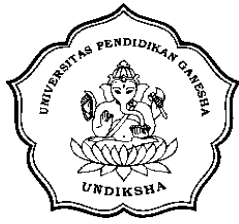


Lampiran 01. Kuesioner Penelitian



UNIVERSITAS PENDIDIKAN GANESHA
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Kepada

Yth. Bapak/Ibu Karyawan CV. Bali Coco Fiber

Di tempat

Hal : Pengisian Kuisisioner

Dengan Hormat,

Bapak/Ibu Karyawan CV. Bali Coco Fiber, sehubungan dengan penelitian yang saya lakukan untuk menyelesaikan studi di Universitas Pendidikan Ganesha, saya mohon dengan hormat kesediaannya meluangkan waktu untuk mengisi kuisisioner ini secara sukarela. Kuisisioner ini bertujuan memperoleh data yang digunakan untuk mengetahui **“Pengaruh Disiplin Kerja dan Kepuasan Kerja terhadap Kinerja Karyawan pada CV. Bali Coco Fiber”**. Data yang diperoleh hanya akan digunakan untuk tujuan akademik dan akan dipergunakan secara konfidensial. Diharapkan agar Bapak/Ibu berkenan untuk menjawab seluruh pernyataan yang ada dengan jujur. Atas kerjasama dan partisipasi yang diberikan saya ucapkan terima kasih.

Hormat Saya,

Rudi Gunawan
NIM. 1717041168

KUESIONER PENELITIAN

Pengaruh Disiplin Kerja dan Kepuasan Kerja terhadap Kinerja Karyawan pada CV. Bali Coco Fiber

Petunjuk Pengisian

1. Pernyataan di bawah ini hanya semata-mata untuk data penelitian dalam rangka menyusun TAS (Tugas Akhir Skripsi).
2. Isilah data pribadi anda terlebih dahulu.
3. Bacalah dengan teliti setiap pernyataan dan jawablah yang paling sesuai dengan keadaan dan pendapat anda.
4. Berilah tanda centang (✓) pada pilihan jawaban yang anda kehendaki pada kolom yang telah tersedia.

Keterangan

Keterangan	Arti	Angka
SS	Sangat Setuju	5
S	Setuju	4
N	Netral	3
TS	Tidak Setuju	2
STS	Sangat Tidak Setuju	1

Identitas Responden

Nama :
Jenis Kelamin :
Usia :

Butir Pernyataan

A. Disiplin Kerja

No	Pernyataan	SS	S	N	TS	STS
1.	Saya selalu datang dan pulang tepat waktu saat berkerja di CV. Bali Coco Fiber.					
2.	Saya selalu mengikuti peraturan dan tata tertib yang berlaku pada CV. Bali Coco Fiber.					
3.	Saya selalu berusaha mengoptimalkan hasil kerja demi kebaikan perusahaan.					

B. Kepuasan Kerja

No	Pernyataan	SS	S	N	TS	STS
1.	Saya merasa puas ketika mampu menyelesaikan pekerjaan dengan baik.					
2.	Pihak pimpinan CV. Bali Coco Fiber selalu memberikan bimbingan dan motivasi kepada seluruh karyawan.					
3.	Rekan kerja pada CV. Bali Coco Fiber sangat baik dan saling memotivasi satu sama lain.					
4.	Pihak pimpinan memberikan kesempatan promosi jabatan kepada karyawan yang memiliki kinerja baik.					

C. Kinerja Karyawan

No	Pernyataan	SS	S	N	TS	STS
1.	Saya selalu berusaha memberikan kualitas kerja yang terbaik untuk perusahaan.					
2.	Saya selalu berusaha untuk meningkatkan kuantitas penjualan perusahaan.					
3.	Saya selalu melaksanakan pekerjaan sesuai dengan SOP yang berlaku.					
4.	Saya selalu bertanggung jawab dalam setiap					

	pekerjaan dan keputusan yang saya ambil untuk perusahaan.					
--	---	--	--	--	--	--



Lampiran 02. Data Kuesioner

No	Disiplin Kerja (X1)				Kepuasan Kerja (X2)					Kinerja Karyawan (Y)				
	X1.1	X1.2	X1.3	TX1	X2.1	X2.2	X2.3	X2.4	TX2	Y.1	Y.2	Y.3	Y.4	TY
1	4	5	4	13	4	3	3	4	14	5	4	4	4	17
2	5	4	4	13	5	5	4	5	19	5	4	5	5	19
3	3	3	2	8	3	4	2	3	12	3	2	4	3	12
4	4	5	4	13	5	5	4	4	18	5	5	4	5	19
5	3	4	4	11	2	2	3	3	10	3	2	3	4	12
6	5	4	4	13	5	4	3	4	16	4	4	5	5	18
7	4	5	3	12	5	4	3	3	15	5	4	4	5	18
8	3	4	5	12	3	4	5	3	15	3	5	4	4	16
9	4	5	4	13	5	3	4	5	17	5	4	5	4	18
10	3	3	2	8	3	2	2	3	10	4	4	4	4	16
11	4	3	5	12	4	3	3	4	14	3	4	4	4	15
12	3	5	4	12	5	5	4	4	18	5	3	5	4	17
13	4	3	4	11	5	3	4	4	16	4	4	5	5	18
14	4	3	4	11	4	4	4	4	16	4	3	5	4	16
15	4	3	5	12	3	5	5	3	16	4	5	4	3	16
16	4	3	3	10	4	4	3	4	15	4	4	4	4	16
17	5	4	3	12	4	5	4	4	17	4	5	4	4	17
18	5	4	3	12	4	5	5	4	18	4	5	5	3	17
19	5	5	4	14	5	4	4	5	18	5	4	4	5	18
20	3	2	2	7	3	2	2	3	10	3	2	2	3	10
21	3	3	2	8	3	2	2	3	10	3	3	2	2	10
22	3	2	2	7	3	3	2	2	10	3	3	3	2	11
23	3	3	4	10	4	4	3	3	14	4	3	4	3	14
24	4	3	3	10	4	4	4	3	15	4	3	3	4	14
25	3	2	3	8	3	2	3	2	10	3	2	3	2	10
26	3	2	2	7	3	2	2	3	10	3	2	3	3	11
27	3	4	3	10	3	4	3	4	14	5	3	4	4	16
28	4	4	5	13	5	5	4	4	18	5	4	4	5	18
29	5	5	4	14	5	4	4	5	18	5	4	4	5	18
30	4	5	5	14	4	4	5	5	18	5	5	4	5	19
31	4	3	4	11	4	3	5	3	15	4	4	5	4	17
32	4	4	5	13	4	5	4	4	17	5	4	4	3	16
33	5	5	5	15	5	5	5	5	20	5	5	5	5	20
34	4	3	3	10	4	4	3	3	14	5	4	3	4	16
35	4	4	4	12	4	4	4	4	16	4	4	4	4	16
36	4	5	3	12	4	3	5	3	15	4	5	3	5	17
37	4	4	2	10	3	2	2	3	10	3	3	4	3	13

38	4	3	3	10	4	2	3	2	11	4	3	4	2	13
39	4	3	4	11	4	3	2	3	12	4	4	3	2	13
40	3	4	5	12	3	4	3	4	14	5	3	5	4	17
41	3	2	3	8	3	3	2	3	11	3	3	3	3	12
42	3	2	2	7	3	2	2	3	10	3	2	3	3	11
43	3	5	4	12	4	3	3	4	14	4	4	4	5	17
44	5	5	5	15	5	5	5	5	20	5	5	5	5	20
45	4	3	4	11	4	4	3	3	14	4	4	3	4	15
46	4	4	3	11	3	3	4	4	14	4	4	3	4	15
47	4	5	4	13	4	4	5	4	17	4	5	4	5	18
48	4	3	2	9	3	3	2	2	10	3	4	2	3	12



Lampiran 03. Output SPSS

UJI VALIDITAS
Correlations

		Correlations			
		X1.1	X1.2	X1.3	TX1
X1.1	Pearson Correlation	1	.468**	.349*	.701**
	Sig. (2-tailed)		.001	.015	.000
	N	48	48	48	48
X1.2	Pearson Correlation	.468**	1	.508**	.853**
	Sig. (2-tailed)	.001		.000	.000
	N	48	48	48	48
X1.3	Pearson Correlation	.349*	.508**	1	.814**
	Sig. (2-tailed)	.015	.000		.000
	N	48	48	48	48
TX1	Pearson Correlation	.701**	.853**	.814**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	48	48	48	48

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		Correlations				
		X2.1	X2.2	X2.3	X2.4	TX2
X2.1	Pearson Correlation	1	.571**	.488**	.632**	.795**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	48	48	48	48	48
X2.2	Pearson Correlation	.571**	1	.626**	.554**	.851**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	48	48	48	48	48
X2.3	Pearson Correlation	.488**	.626**	1	.545**	.828**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	48	48	48	48	48
X2.4	Pearson Correlation	.632**	.554**	.545**	1	.813**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	48	48	48	48	48
TX2	Pearson Correlation	.795**	.851**	.828**	.813**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	48	48	48	48	48

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y.1	Y.2	Y.3	Y.4	TY
Y.1	Pearson Correlation	1	.486**	.557**	.602**	.816**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	48	48	48	48	48
Y.2	Pearson Correlation	.486**	1	.376**	.541**	.769**
	Sig. (2-tailed)	.000		.009	.000	.000
	N	48	48	48	48	48
Y.3	Pearson Correlation	.557**	.376**	1	.491**	.752**
	Sig. (2-tailed)	.000	.009		.000	.000
	N	48	48	48	48	48
Y.4	Pearson Correlation	.602**	.541**	.491**	1	.840**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	48	48	48	48	48
TY	Pearson Correlation	.816**	.769**	.752**	.840**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	48	48	48	48	48

** . Correlation is significant at the 0.01 level (2-tailed).

UJI RELIABILITAS Reliability

Case Processing Summary

		N	%
Cases	Valid	48	100.0
	Excluded ^a	0	.0
	Total	48	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.696	.704	3

Item Statistics

	Mean	Std. Deviation	N
X1.1	3.8333	.69446	48
X1.2	3.6875	1.01387	48
X1.3	3.5625	1.00861	48

Inter-Item Correlation Matrix

	X1.1	X1.2	X1.3
X1.1	1.000	.468	.349
X1.2	.468	1.000	.508
X1.3	.349	.508	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1.1	7.2500	3.085	.471	.236	.674
X1.2	7.3958	1.989	.594	.355	.492
X1.3	7.5208	2.170	.515	.274	.608

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11.0833	4.716	2.17171	3

Reliability

Case Processing Summary

		N	%
Cases	Valid	48	100.0
	Excluded ^a	0	.0
	Total	48	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.836	.841	4

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.8750	.81541	48
X2.2	3.5833	1.02798	48
X2.3	3.4375	1.04995	48
X2.4	3.5833	.84635	48

Inter-Item Correlation Matrix

	X2.1	X2.2	X2.3	X2.4
X2.1	1.000	.571	.488	.632
X2.2	.571	1.000	.626	.554
X2.3	.488	.626	1.000	.545
X2.4	.632	.554	.545	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2.1	10.6042	6.159	.658	.473	.800
X2.2	10.8958	5.159	.701	.498	.778
X2.3	11.0417	5.232	.657	.451	.801
X2.4	10.8958	5.968	.678	.487	.790

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
14.4792	9.489	3.08041	4

Reliability

Case Processing Summary

		N	%
Cases	Valid	48	100.0
	Excluded ^a	0	.0
	Total	48	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.802	.806	4

Item Statistics

	Mean	Std. Deviation	N
Y.1	4.0625	.78296	48
Y.2	3.7292	.93943	48
Y.3	3.8542	.85027	48
Y.4	3.8542	.96733	48

Inter-Item Correlation Matrix

	Y.1	Y.2	Y.3	Y.4
Y.1	1.000	.486	.557	.602
Y.2	.486	1.000	.376	.541
Y.3	.557	.376	1.000	.491
Y.4	.602	.541	.491	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y.1	11.4375	4.932	.681	.475	.727
Y.2	11.7708	4.734	.562	.336	.780
Y.3	11.6458	5.042	.563	.351	.777
Y.4	11.6458	4.276	.676	.465	.722

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.5000	7.915	2.81334	4

ANALISIS REGRESI LINIER BERGANDA
Regression

Descriptive Statistics

	Mean	Std. Deviation	N
TY	15.5000	2.81334	48
TX1	11.0833	2.17171	48
TX2	14.4792	3.08041	48

Correlations

		TY	TX1	TX2
Pearson Correlation	TY	1.000	.885	.900
	TX1	.885	1.000	.878
	TX2	.900	.878	1.000
Sig. (1-tailed)	TY	.	.000	.000
	TX1	.000	.	.000
	TX2	.000	.000	.
N	TY	48	48	48
	TX1	48	48	48
	TX2	48	48	48

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TX2, TX1 ^b		Enter

a. Dependent Variable: TY

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.921 ^a	.849	.842	1.11879	.849	126.098	2	45	.000

a. Predictors: (Constant), TX2, TX1

b. Dependent Variable: TY

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	315.674	2	157.837	126.098	.000 ^b
	Residual	56.326	45	1.252		
	Total	372.000	47			

a. Dependent Variable: TY

b. Predictors: (Constant), TX2, TX1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.	Correlations			Collinearity Statistics		
		B	Std. Error				Beta	Zero-order	Partial	Part	Tolerance	VIF
	(Constant)	2.469	.852		2.899	.006						
1	TX1	.534	.157	.412	3.402	.001	.885	.452	.197	.229	4.367	
	TX2	.491	.111	.538	4.435	.000	.900	.552	.257	.229	4.367	

a. Dependent Variable: TY

Coefficient Correlations^a

Model		TX2	TX1
1	Correlations	TX2	1.000
		TX1	-.878
	Covariances	TX2	.012
		TX1	-.015

a. Dependent Variable: TY

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	TX1	TX2
1	1	2.970	1.000	.00	.00	.00
	2	.025	10.900	.95	.04	.09
	3	.005	25.030	.04	.96	.91

a. Dependent Variable: TY

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	11.1189	20.3036	15.5000	2.59161	48
Std. Predicted Value	-1.690	1.853	.000	1.000	48
Standard Error of Predicted Value	.167	.511	.271	.070	48
Adjusted Predicted Value	11.1321	20.3351	15.5098	2.58641	48
Residual	-1.76187	4.34682	.00000	1.09473	48
Std. Residual	-1.575	3.885	.000	.978	48
Stud. Residual	-1.605	4.024	-.004	1.011	48
Deleted Residual	-1.83067	4.66256	-.00983	1.16862	48
Stud. Deleted Residual	-1.635	4.973	.016	1.101	48
Mahal. Distance	.066	8.812	1.958	1.600	48
Cook's Distance	.000	.392	.023	.059	48
Centered Leverage Value	.001	.187	.042	.034	48

a. Dependent Variable: TY

UJI NORMALITAS NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		48
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	1.09473057
Most Extreme Differences	Absolute	.168
	Positive	.168
	Negative	-.090
Kolmogorov-Smirnov Z		1.166
Asymp. Sig. (2-tailed)		.132

a. Test distribution is Normal.

b. Calculated from data.

UJI HETEROSKEDASTISITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	1.533	.557		2.751	.009
1 TX1	.009	.103	.027	.090	.929
TX2	-.057	.072	-.241	-.792	.432

a. Dependent Variable: Abs_Res